

**Crawfordsville Community School Corporation Board of Education – Regular Meeting
Thursday October 8, 2020 at 6:00 p.m.
Crawfordsville Middle School - 705 Wallace Avenue**

Minutes

1. Roll Call

All Board Members and Administrators were present. Also present were Brent Bokhart and Nick Wilson.

2. Pledge of Allegiance

3. Approve Previous Meeting Minutes, Construction Accounts Payable Voucher, Payroll Claims Vouchers, Register of Accounts Payable Voucher, and Surplus Items

Kathy Brown made a motion to approve the Previous Meeting Minutes and Special Meeting Minutes, Construction Accounts Payable Vouchers, Payroll Claims Vouchers, and Register of Accounts Payable. Kent Minette seconded the motion. The motion passed unanimously.

a. Surplus Items - 8 Laptop Carts

Dr. Ryker explained to the Board that the laptop carts have served their purpose and are no longer in use due to the change in size of laptops that are currently in use.

Ellen Ball made a motion to approve Surplus Items. Kent Minnette seconded the motion. The motion passed unanimously.

4. Old Business

- a. Title IX Sexual Harassment Grievance Procedures 3020 - Professional Staff - 2nd Reading
- b. Title IX Sexual Harassment Grievance Procedures 4020 - Support Staff - 2nd Reading

Dr. Ryker explained to the Board that the only additions to the policies since the 1st Reading is the addition of how to identify how someone would make that contact and that it would go to the Title IX Coordinator. The school address was also added. Discussion was taken to the teaching staff resulting in no issues.

Kathy Brown made a motion to approve the second reading of both policy Title IX Sexual Harassment Grievance Procedures 3020 - Professional Staff and Title IX Sexual Harassment Grievance Procedures 4020 - Support Staff. Susan Albrecht seconded the motion. The motion passed unanimously.

5. New Business

- a. Consider Adoption of the 2021 Budget and Resolution for 2021 Appropriations and Tax Rate

Dr. Bowling explained this process began in September with advertising for public meetings being held for the School Corporation for the year ending December 31, 2021.

Total Fund Adopted Budget/Adopted Tax Levy/Adopted Tax Rate are as follows:

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0061	RAINY DAY	\$464,630	\$0	0.0000
0180	DEBT SERVICE	\$3,225,899	\$2,941,805	0.7089
0186	SCHOOL PENSION DEBT	\$423,118	\$458,058	0.1104
0287	REFERENDUM DEBT FUND - EXEMPT CAPITAL - POST 2009	\$2,873,685	\$3,366,060	0.7738
3101	EDUCATION	\$16,826,835	\$0	0.0000
3300	OPERATIONS	\$7,369,364	\$3,237,927	0.7802
		\$31,183,531	\$10,003,850	2.3733

Dr. Bowling pointed out that the Tax Levy does not match the Budget. One example is due to the Education Fund receiving all its money from the State. We do not levy local property taxes for the Education Fund. The adopted tax rate will be lowered by the Department of Local Government Finance. We advertise and adopt high to make sure we are capturing the complete rate for the given year. Dr. Bowling recommended that the Board approve the 2020-21 Budget.

Susan Albrecht questioned why the Adopted Levy is lower with the exception of The Referendum Debt Fund, which is higher? Dr. Bowling explained that debt payments are going up for the year when they have been lower. This debt was structured due to the Middle School Project. With the High School Project falling off, the Middle School Project came on resulting in payments starting off lower and then getting much higher as the years progressed. As those payments are getting higher in 2021, there has to be enough money to fund the budget and an increased cash balance for 2021. Projections show that our cash balance will be lower than it has been in past years, due to the higher payments. Thus it will take more Tax Levy to fund the Referendum Debt Fund due to the payment increasing.

Steve McLaughlin asked if it would be prudent to look into possibly refunding since the interest rates are hovering at 0%? Dr. Bowling advised refunding was done in 2019, but it would be a good idea to look into it again. All bonds have rules as of how often they can be refunded.

Kent Minnette made a motion to approve the Adoption of the 2021 Budget and Resolution for 2021 Appropriations and Tax Rate. Kathy Brown seconded the motion. The motion passed unanimously.

6. Personnel

- a. Consider Resignation of Samantha Kincaid - CMS - Special Education Teacher
- b. Consider Resignation of Billie Wrede - CHS - Teacher's Aide

Susan Albrecht made a motion to approve the resignation of Samantha Kincaid and Billie Wrede. Kathy Brown seconded the motion. The motion passed unanimously.

7. Assistant Superintendent Report

CHS Construction Update

- a. The highschool construction is moving along and going well with work being done on Phases 2 thru 7. Phases 2, 3, and 4 will wrap up during Fall Break. We are turning over classrooms to teachers every three weeks which involves going through the packing and moving process.

- b. We are currently looking at different flooring options such as stained concrete in the Art room and possibly the Science rooms due to issues with the epoxy process.

Water Issues

- a. Sky Lights - Work has been successful in fixing water issues.
- b. Lower Gym - Currently working to fix water issues by filling cracks with epoxy.

Entrance

- a. The new entrance to the High School and Athletic Complex will be completed over Fall Break and ready for use allowing the old entrance to be used for sporting and theatrical events allowing busses to be unloaded at the entrance.

Other Buildings

- a. Continuing to follow the filter replacement of the HVAC Systems with no issues in using the stronger filters. Replacement will occur more frequently which may create a storage issue.

Health & Safety

- a. Amy Bales is continuing to cover two positions as the COVID Emergency Manager and the Middle School Nurse positions. She has received and is currently reviewing new applications for the temporary Nurse position.
- b. School Nurses are working with the Montgomery County Health Dept. to help facilitate and provide students in the school community with onsite COVID testing and mental health assistance. A Corporation Team will meet after Fall Break to discuss and start looking at plans as to what is needed to assist and address the Mental Health issues specifically with our adolescents.

Transportation

- a. We are still in need of bus drivers and are very grateful for any leads for hiring potential bus drivers.

8. Superintendent's Report

Full Return at Secondary Level

- a. Students are happy to be back. No reports have been received from teachers of any issues. Our concerned teachers were accommodated with larger classrooms so students could spread out more.
- b. The High School is battling issues of students not wanting to come to school. Phone calls are going out to remind parents that students need to come every day.
- c. Spot checks on students wearing masks have resulted in a small group of students that are not complying with the need to wear their mask. Occurrences are mainly in hallways and not the classrooms.

Full Distance Numbers

- a. There have not been many students heading to Distance Learning since the beginning of the full return. CMS has 39 students and CHS has 12 students. There has been one student that has gone to Full Distance Learning since the full return with no other major concerns. This has been consistent with school corporations county-wide.
- b. Teachers are encouraged and are posting everything they can to Canvas with the possibility that any student can experience a quarantine at any time. This will allow the students to be kept up to date if they are out for an extended period of time.

Testing Site at School

- a. We have received an MOU with all legal hurdles accomplished. Nurses still have a few questions for the Health Department.
- b. Target date to test students in schools will be the Monday after Fall Break.
- c. All student testing would require parental approval.
- d. All three county school districts will participate along with a group outside the schools to handle community testing.

EMA Call with Dr. Douglas

- a. The County Metric Map has one third less blue counties. Montgomery County is at 0 cases, which is the lowest in the state and the Midwest in terms of transmission at the current time. This is very good.

Concerns

- a. There are concerns of a lack of compliance in surrounding counties that have rising cases such as Fountain County and Clinton County. Schools there have closed, but they are continuing on with extra curricular events where students are not following masking or distancing protocol.
- b. Moving into Fall Break, there will be more opportunities for people getting together.

Updates

- a. The High Ability Grant was approved.
- b. Collective bargaining has begun with our teachers in terms of salary increases, etc. for this school year.

9. Board Members' Communication

Kent Minnette informed the Board that parents and coaches have approached him with concerns with athletics and the conference the Corporation is currently part of. This is a safety issue primarily in football. He stated, "While in the same conference as Lebanon, TriWest, Danville, Western Boone, etc., we do not have as much in common with those schools as we did years ago when our conference was originally put together. With sports being vital and important to the life of a thriving school corporation, I would like for the board to address and start exploring options as soon as possible in looking at working with other schools that include different conference options."

Dr. Ryker added that football would be the primary concern. In general at the high school level, we have placed in the top half of the conference in the total standing demonstrating we can be competitive in some sports. Our sports that require numbers of students create an issue. We have a long standing relationship with the Sagamore Conference as we were a founding member.

Dr. Bowling agreed that the Board will review with further discussion.

10. Patron Comments

No comments were given.

11. Adjournment

Susan Albrecht made a motion to adjourn the meeting. Kathy Brown seconded the motion. The motion passed unanimously. The meeting adjourned at 6:35 P.M.