

Crawfordsville Community School Corporation Board of Education – Regular Meeting
Thursday, December 10, 2020 at 6:00 p.m.
Crawfordsville Middle School - 705 Wallace Avenue

AGENDA

1. Roll Call

Steven McLaughlin, Dr. Bowling, Dr. Ryker, and Alexis Tinkel were in attendance. Due to the coronavirus pandemic, Susan Albrecht, Ellen Ball, Kathleen Brown, Kent Minnette, and Greg Hunt attended virtually via Zoom.

2. CHARACTER COUNTS!_{SM} Corporation – *Pillar of Responsibility*

3. Pledge of Allegiance

4. Building Principal Report - Greg Hunt, Principal Crawfordsville High School

Mr. Hunt informed the Board of the CHS Building Project updates and also shared a virtual tour of the new improvements.

Areas discussed that are completed or near completion included the following:

- Main Office
- Guidance Area
- English Classrooms
- World Language
- One Art Room is completed with work beginning on the second Art Room
- Special Services Rooms
- Life Skills Room
- Media Center
- Freshman/Sophomore are now separated from Junior/Senior Students with new locker locations that are working well with students.
- One Science room is completed while painting, ceiling, and new LED lighting is currently being done on the other rooms.
- Social Studies
- Health Room
- The Student Lounge
- Furniture to be ordered at the end of the year.

Areas discussed with work to be done after the Christmas Break includes the following:

- Three Math Classrooms
- Old Tech Office
- Four Science Classrooms
- Miscellaneous tasks to be completed throughout the building.
- Main Entrance Completion

5. Approve Previous Meeting Minutes, Construction Accounts Payable Voucher, Payroll Claims Vouchers, Register of Accounts Payable Voucher, and Surplus Items

Kathy Brown made a motion to approve the Previous Meeting Minutes, Accounts Payable Vouchers, Payroll Claims Vouchers, and Register of Accounts Payable. Kent Minnette seconded the motion. The motion passed unanimously.

6. Old Business

There was no old business at this time.

7. New Business

- a. Consider Rainy Day Fund Transfer Resolution

Dr. Bowling informed the board that school funds need to be moved at the end of the calendar year to maintain appropriate fund balances. The goal is to maintain a \$1.5 million cash balance in the Education Fund and \$500,000 in the Operations Fund. Although large transfers are not anticipated, the resolutions will allow transfers from the Rainy Day Fund to Operations Fund as needed up to \$500,000. Dr. Bowling recommended the resolution be approved by the Board.

Ellen Ball approved the Rainy Day Fund Transfer Resolution. Kathy Brown seconded the motion. The motion passed unanimously.

8. Personnel

- a. Consider Resignation of Tracey Moon - Teacher's Aide - CMS
- b. Consider Resignation of Allison Archer - Family & Consumer Science Teacher - CMS
- c. Consider Resignation of Jacinda Smith - 5th Grade Teacher - Hoover

Susan Albrecht made a motion to approve the resignation of Tracey Moon, Allison Archer and Jacinda Smith. Kathy Brown seconded the motion. The motion passed unanimously.

9. Change of Position

- a. Tanner Wilson from 2nd/3rd Grade Looping Teacher (Nicholson) to 5th Grade Teacher (Hoover)

Dr. Bowling explained that the change in position did not need a vote but was provided to keep the board informed of internal personnel movements within the school.

10. Assistant Superintendent Report

CHS Project

Dr. Ryker reported the project is moving to the last phase while students are out of the building on winter break for two weeks (beginning December 21st), along with work scheduled to be done in April. There will be some projects that will not be completed until the end of the school year or end of summer.

Related Arts Project

The next construction project to take place at Crawfordsville High School. The Corporation has the option to fund the project differently than we have done in the past by using general obligation bonds instead of having to lease out. We have the capital ability to sell bonds and not have to go through payment agencies.

Scope/Design = \$1.5 million to be put into the project that includes the change of HVAC controls, change out lighting, ceiling tile, and painting. Throughout the related Arts wing, we are looking to do lighting, controls and Audio Visual in the Auditorium along with bleacher replacement in the main gym. We have met with the bond counsel with Ice Miller and financial advisors with Baker Tilly and will need the Board's approval to move forward on these actions in February and March 2021.

Nurses

Our nurses continue to do so much for us and are greatly appreciated. They are handling our contact tracing while working with the Health Department. We truly appreciate the time Amy Bales, Safety Manager and our Nurses for the time and effort they have put in during the quarantining processes.

We are currently providing testing in collaboration with the Montgomery County Health Department with symptomatic staff and students along with staff that were in close contact after five days of exposure.

Food Service

Our food staff and partners are doing great things for our staff and students. Treats were delivered to all teachers and staff lounges before the Thanksgiving break to show appreciation. Two days worth of meals were sent home with all elementary students during the break.

Human Resources

COVID quarantines have created issues with absences and have created a lot of work for our HR Department. Human Resources has worked with the Tech Department in creating new methods and forms to fill out online to make the process go faster. Teachers are making efforts to teach while quarantined. Struggles with great things happening.

Substitute Teachers

We have hired twelve (12) new substitute teachers. The fulfillment rate is the best it's been for a long time.

11. Superintendent's Report

COVID Update

Montgomery County is currently Orange.

Positivity Rate 13.8% - 7-Day rolling average. Target is under 5%.

Weekly Cases Per 100,000 is 884 - Target is 10.

Staffing

- Schools are having staffing issues. Hoover was very close to not having enough staff in the building at times in December.
- Nicholson had several staff quarantined as of 12/10.
- A post-thanksgiving surge in COVID case numbers consists of more students than staff.
- Cases are measured Tuesday to Tuesday.

New Cases

Staff - 1

Student - 18

Positive Events

- CHS has fewer failing grades.
- On-site COVID Testing - mostly staff
- Vaccine deployment projected timeline is set for late January early February.
- Ratified teachers contact - Teachers have received raises.
- Teacher Appreciation Grants - Bonus = Effective \$500 Highly Effective = \$600
- Subs - We appreciate retirees coming back to help us out. Faculty from Wabash College have also come in to help us.
- 2021 Budget was approved by DLGF

12. Other

None at this time.

13. Board Members' Communication

Steve McLaughlin shared with the Board that they received the Exemplary Governance Award (EGA) for 2019 in recognition of the School Board displaying continued evidence of leadership and exemplary governance. The award will be displayed at the Central Office.

He also stated that he, along with the Board Members, are appreciative of Dr. Bowling, Dr. Ryker and the Staff, Administration, Teachers, Aides, from Food Service to Custodial in every building for all everyone is doing to keep us going. The grades reflect that this effort has been the right thing to do.

14. Patron Comments

No patron comments at this time.

15. Adjournment

Susan Albrecht made a motion to adjourn the meeting. Ellen Ball seconded the motion. The meeting adjourned at 6:47 p.m.