

**Crawfordsville Community School Corporation  
Board of Education Regular Meeting  
Thursday, January, 13th, 2022 at 6:00 p.m.  
Crawfordsville Middle School,  
705 Wallace Avenue, Crawfordsville, IN**

**MINUTES**

**I. Roll Call**

All Board Members and Administrators were present except for Dr. Ryker. Also present were Brent Bokhart, Andrew Nicodemus, Alexis Tinkel and Johnnie Jones, Cody Pollard, Shaundria Coleman, Sharon Olson, Dawn Watt, Nick Wilson (Journal Review) and SonDi Eden.

**II. CHARACTER COUNTS!<sup>SM</sup> Corporation – *Pillar of Fairness***

**III. Pledge of Allegiance**

**IV. Spotlight on Excellence - None at this time.**

**V. Reorganization of Board**

- a. Election of President - Steve McLaughlin
- b. Election of Vice President - Susan Albrecht
- c. Election of Secretary - Kathleen Brown
- d. Election of Assistant Secretary - Ellen Ball  
Ellen Ball made a motion to keep the board officers the same as this past school year. Kathleen Brown seconded the motion. The motion passed unanimously.
- e. Appointment of Legislative Liaison to the Indiana School Boards Association  
Susan Albrecht made a motion to nominate Kent Minnette to continue as Legislative Liaison to the Indiana School Board Association. Kathleen Brown seconded the motion. The motion passed unanimously.

**VI. Approve Previous Meeting Minutes, Payrolls, Claims Vouchers, and Surplus Items**  
Kathleen Brown made a motion to approve the Previous Meeting Minutes, Payrolls, Claim Vouchers, and Surplus Items. Susan Albrecht seconded the motion. The motion passed unanimously.

**VII. Building Principal Report - Jay Strickland, Principal - Crawfordsville High School**  
Jay Strickland shared with the Board his vision for CHS as follows:

- Principal Visions/Goals
- “The Fist” Approach: Coach K Duke Basketball
  - Communication
  - Trust
  - Caring
  - Pride
  - Collective Responsibility
- Team Expectations

- The “FIST Approach: Coach K Duke Basketball
- School Involvement and Leadership
- School Spirit
- Highly Effective Instruction
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- “The Athenian Way”
  - Grit
  - Engagement
  - Pride
  - Respect
  - Kindness
- Professional Learning
  - Meet every Wednesday and have discussions on the following:
  - Revised SWIM Model
  - PLC Process
  - Curriculum Mapping
  - School Safety
  - Team Focus
  - Instructional Rounds
  - RISE
  - MTSS/Dream Team
  - Finals Schedule
  - Special Education (Accommodations vs Modifications)
  - HRS Survey
- CHS Swim Model
- CHS RISE Evaluation
- MTSS (Multi-Tier System of Supports) Program
- Goals of CHS MTSS Program
- Dream Team
  - Focused on Freshman Students failing grades and struggling academically.
- Mid-Year Principal Review
  - Evaluation of Teachers/Classroom Observations
  - Delegation
  - Professional Development
  - Mission and Vision
  - Culture of Urgency
- Mid-Year Principal Review
  - Strengths
  - Improvements
- First Semester Highlights

VIII. **Old Business** - None at this time.

IX. **New Business**

- a. Consider 8th Grade Springfield Trip - Brent Bokhart  
 Brent Bokhart advised the Board of this long standing trip. They have been able to participate up until last year due to the pandemic. Now that things are beginning to open up, they plan to take the trip in May which is normally taken in the Fall.

Places to be visited will include:

- Abraham Lincoln Presidential Library and Museum
- Lincoln's Tomb and War Memorial State Historic Site at Oak Ridge Cemetery
- Lincoln Home National Historic Site
- Old State Capitol

The trip will be during the school day, leaving on charter buses early in the morning returning in the evening. Parents are also participating in the trip. This will definitely be a memory maker for our 8th graders.

Kent Minnette made a motion to approve the 8th Grade Springfield Trip. Ellen Ball seconded the motion. The motion passed unanimously.

- b. Consider Resolution for Authorization To Sign Agreements for Alternative Services And Private Residential School Placements

Dr. Bowling explained that on rare occasions, a student may be placed in a residential setting. Annually the State requires the Board to give a school staff member authorization to sign the contract(s) for those particular services due to costs involved for both the State and the school. Dr. Bowling recommended approval from the Board.

Kathy Brown made a motion to approve the Resolution for Authorization To Sign Agreements for Alternative Services and Private Residential School Placements. Susan Albrecht seconded the motion. The motion passed unanimously

- c. Consider CHS HVAC Controls Bid

Dr. Bowling reported for Dr. Ryker, after review of the three bids received and a letter of recommendation from R.E Dimond, Dr. Ryker recommends the Board's approval for the bid from North Mechanical for the total amount of \$217,878.00. ESSER Money will be used to cover the costs.

Kathleen Brown made a motion to approve the CHS HVAC Controls Bid by North Mechanical with the contract amount of \$217,878.00. Kent Minnette seconded the motion. The motion passed unanimously.

## X. **Personnel**

- a. Consider Retirement of Cathy Moffett - Treasurer

Susan Albrecht made a motion to approve the retirement of Cathy Moffett. Kathleen Brown seconded the motion. The motion passed unanimously.

- b. Consider Resignation of Carla Woodcox - Teacher Asst. Life Skills at CHS

- c. Consider Resignation of Stephanie Timmons - K1 Looping Teacher at Hose

- d. Consider Resignation of Michelle Glaze - Teacher's Aide at CMS

Ellen Ball made a motion to approve the resignations of Carla Woodcox, Stephanie Timmons and Michelle Glaze. Kent Minnette seconded the motion. The motion passed unanimously.

- e. Recommend Nicole Hathaway - Special Education Assistant at CHS

- f. Recommend Jessica Ryker - Teacher's Aide at CMS

Kathleen Brown made a motion to approve the Nicole Hathaway and Jessica Ryker as new hires. Kent Minnette seconded the motion. The motion passed unanimously.

XI. **Change of Position** - None at this time.

XII. **Assistant Superintendent Report**

Dr. Bowling reported the following in Dr. Ryker's absence.

**Professional Development**

- On the first Staff Development Day, Dr. Bowling and Dr. Ryker met with the high ability teachers to map the curriculum courses. The high ability classes have been viewed as a separate class/curriculum with the goal of the students being a grade level ahead in every subject. The goal of the collaboration is to have courses mapped by the first of the next school year.
- New Student Resource Officer has now started through the Safe Environment Grant. We now have two SRO's in the Corporation.

XIII. **Superintendent Report**

**New Business**

- Dr. Bowling shared with the Board that he met with Mayor Barton and representatives of Lakeside regarding the drop in our Assessed Valuation. Lakeside continues to be the number one employer and number one taxpayer in the school district, and is currently going through a bankruptcy/reorganization process with a new cost basis that has caused a drop in our AV. The City and schools will work jointly to see what the impact will be on homeowners.
- Kent Minnette added that Indiana has a complicated property tax system with deadlines to meet throughout the year making budgeting very difficult. Local governments are setting budgets when they do not know what the local assessed value is nor the tax levy is going to be. You try to do your best on past data and when there is a tax change it makes is very difficult to deal with.

**Legislature**

- Continuing to watch the Partisan School Board Bill which would require school board candidates to add their political party affiliation to the ballot, or identify as independent. The races are currently nonpartisan.
- One other to watch is the House Bill 1134 proposed to try to put curriculum committees in place regarding teaching sensitive topics. Teachers are showing concerns of lack of trust to teach certain topics. Dr. Bowling advised teachers that proposed legislation does not equal past legislation.

XIV. **Other**

XV. **Board Member Comments**

Kathleen Brown recently met with the education committee of the League of Women Voters who is currently working on the Build Learn Grow Grant. They are interested in

gathering information on early childhood education, preschool and childcare/daycare that included Crawfordsville schools, specifically Willson, wanting to know what our expansion capabilities could be if there were grant money available. Jennifer Hall, Director of Willson was also in attendance to answer questions. Dr. Bowling advised that he has a meeting set up for the following week to discuss.

Kent Minnette added positive comments on the middle school and high school finished projects. This is a positive change of two outstanding buildings. A big thank you to Dr. Ryker for heading up the projects.

Ellen Ball shared positive comments on the Middle School Band that was practicing during the board meeting.

**XVI. Patron Comments**

- Patron Cody Pollard shared his concerns as to why students are required to continue to wear masks. He asked the Board to uplift the mask mandate.
- Patron Sharon Olson shared that she would also like to see the mask mandate removed.

**XVII. Adjournment**

Ellen Ball made a motion to adjourn the meeting. Susan Albrecht seconded the motion. The meeting adjourned at 7:03 P.M.